



STOKES WOOD
PRIMARY SCHOOL

School Uniform Policy

This policy should be read in conjunction with the following policies:

- Behaviour policy
- Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy

Approved by:

Date:

Last reviewed on: September 2026

Next review due by: September 2028

Version	Version Date	Author	Summary of Changes
V0.1	August 2025	Liz Christensen	Draft policy created.
V1.0	September 2025	Liz Christensen	Policy approved by the Governing Board
V1.1	September 2026	Megan Williams	Policy updated: - Enhanced affordability measures to align with DfE school uniform guidance. - Clear expectations regarding jewellery, make-up, hair, smart watches and book bags. - Change from SCOPAY to Arbor Shop for ordering uniform. - Clearer procedures for addressing non-compliance. - Stronger support for families experiencing financial hardship. - Addition of version control and updated review arrangements.

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Senior

Leadership Team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items or items requiring a school logo, unique colour, fabric, or design) cannot be purchased from a wide range of retailers. Requiring a large number of such items can limit parents' and carers' ability to shop around for the best value.

We will ensure that our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting branded items to those that are low cost and essential
- Supplying each child with a coloured house T-shirt to wear for PE and on House Days
- Allowing pupils to wear a royal blue jumper, cardigan or fleece that does not need to be branded. These items can be purchased from a range of retailers, including supermarkets
- Avoiding specific requirements for items that pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year groups or classes
- Avoiding different uniform requirements for extra-curricular activities
- Ensuring arrangements are in place for parents and carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents and carers where changes are necessary

4. Expectations for School Uniform

4.1 Our school's uniform

- Royal blue sweatshirt, cardigan or fleece
- White polo shirt
- Black or grey trousers or knee-length shorts, pinafore dress or skirt

- Blue/white checked Gingham dress
- Grey, black or white socks or grey/black tights
- Black school shoes/black trainers with no coloured logo or markings
- A suitable coat

PE Kit

- Navy or black shorts, leggings or jogging trousers
- Navy or black sweatshirt/hoodie for outdoor PE
- Black plimsolls (indoor PE)
- Trainers (Outdoor PE)
- A house-coloured T-Shirt (Red/Light Blue/Green/Yellow) is provided by school and kept in school and washed

Swimming (Year 5 and 6 only)

- Towel
- Full Swimming Costume or Trunks
- Swimming hat
- Goggles (may be worn with a permission letter)

Other expectations

- Stud earrings only (must be covered for PE)
- No nail varnish
- No makeup
- No oversized hair accessories
- No jewellery such as necklaces or bracelets
- No smart watches
- Long hair must be tied back
- All children must bring a book bag to school each day to ensure that reading books and home-learning materials can be transported safely between home and school.

4.2 Where to Purchase Uniform

Our embroidered/logo uniform items (including sweatshirts, cardigans, fleeces and book bags) can be purchased through the school. Parents and carers can order and pay online via the Arbor Shop and collect their items from the school office.

Uniform items that do not require the school logo can be purchased from a range of retailers, including supermarkets.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to ensure they are wearing the correct uniform.

Where pupils or families are not complying with the uniform policy, staff will provide an opportunity for the situation to be rectified. If the matter does not improve, it will

be referred to the Headteacher, and pupils may be provided with the correct uniform to wear during the school day.

Ongoing breaches of the uniform policy will be addressed in accordance with the school's Behaviour Policy.

Where it is believed that financial hardship is affecting a pupil's ability to comply with the uniform policy, staff will take a sensitive, supportive and considerate approach to resolving the situation, working with families to identify appropriate assistance where needed.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually. At every review, it will be approved by governing body.